



Microsoft Viva

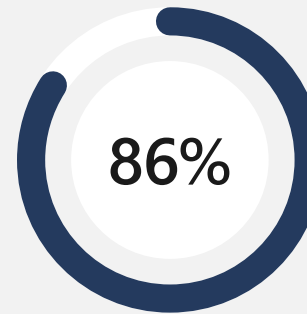
Empower people and teams to be their best



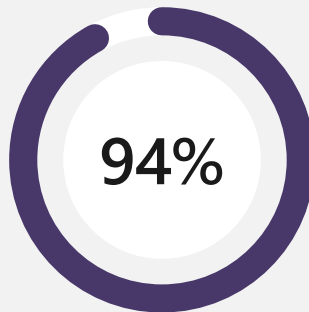
The driving force for any business is its people.



Organizations with highly engaged employees have **21%** greater profitability.⁴



86% of top-performing companies reported that digital training programs boosted employee engagement and performance.²



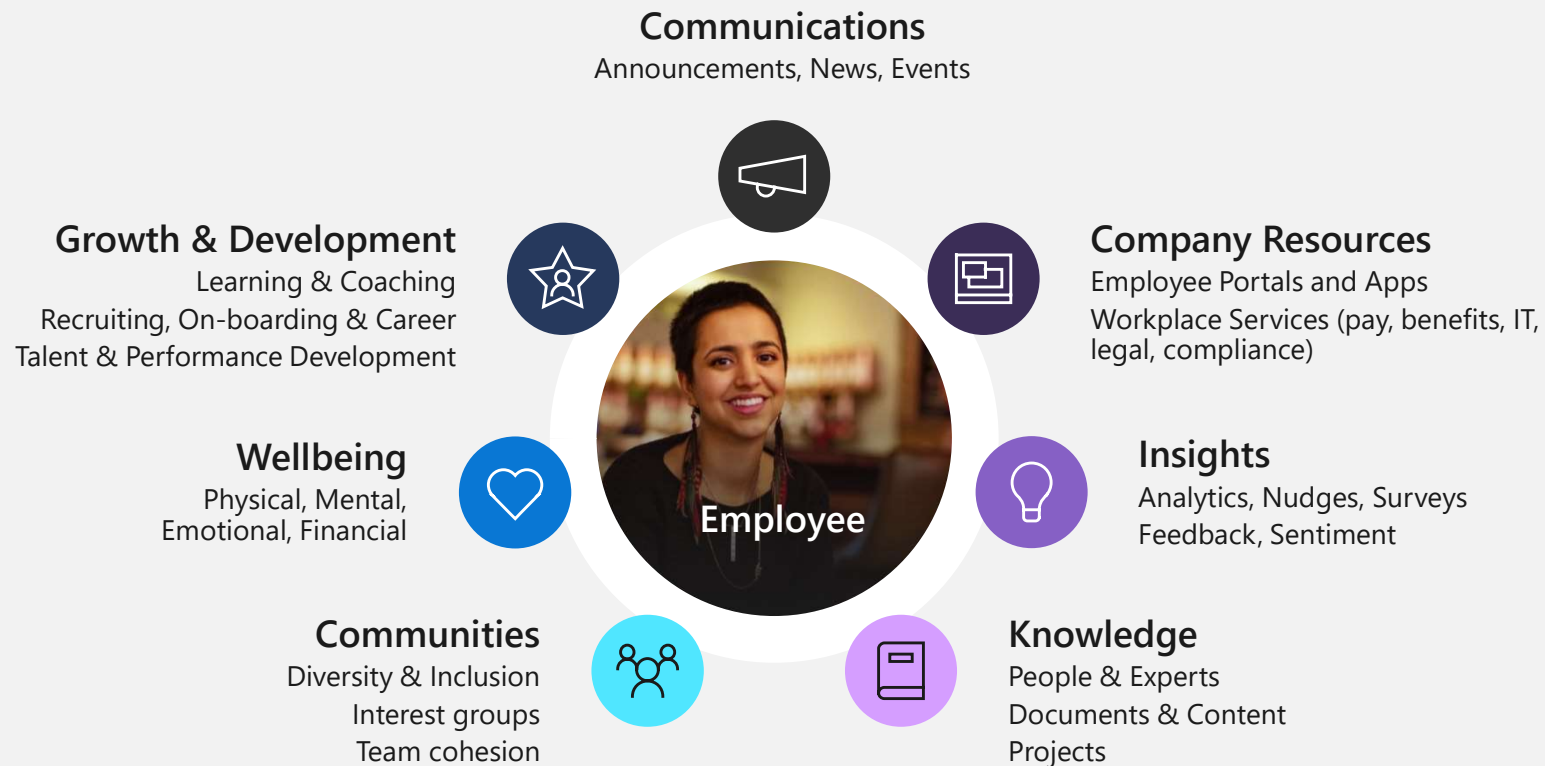
94% of employees say they would stay at a company longer if it invested in their learning and development.³

Highly engaged employees are **12x** less likely to leave their company than those who are not engaged.¹



What is an Employee Experience Platform (EXP)

A system of experiences that help organizations create a thriving culture with engaged employees and inspiring leaders



Microsoft Viva

Empower people and teams to be their best

Culture & communications

Productivity & wellbeing

Knowledge & expertise

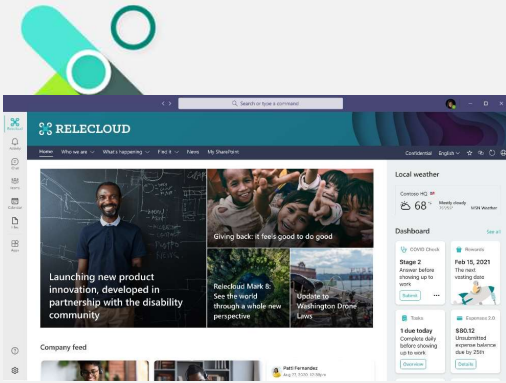
Skilling & growth



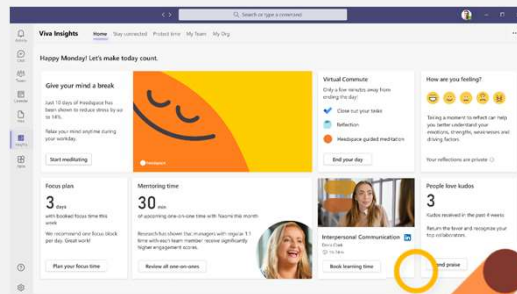


Microsoft Viva

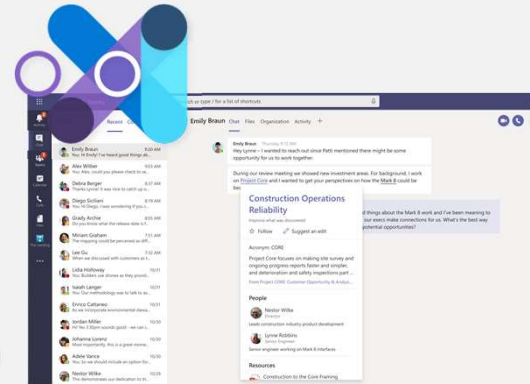
Empower people and teams to be their best



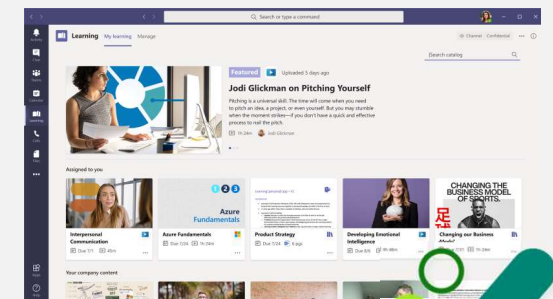
Connections
Culture and communications



Insights
Productivity and wellbeing



Topics
Knowledge and expertise



Learning
Skilling and growth

Microsoft Viva

What makes it unique?

Organization layer for employee experiences through Microsoft Teams

People at the center with skills, resources in the flow of work

Powerful insights that are actionable

Privacy and security that you can trust

Platform and ecosystem with customization and extensibility





Microsoft Viva

Ecosystem

Microsoft 365

Teams
Sharepoint
Yammer

Linkedin
Microsoft Search
Glint
& more

CRM

Dynamics 365

Salesforce

Content providers

Coursera
edX
LinkedIn Learning

Microsoft Learn
Pluralsight
Skillssoft

Communications

Teams
Outlook
Yammer

Slack
Zoom

Wellbeing

Glint

Headspace

Digital workflows

ServiceNow

HR & Learning

Cornerstone OnDemand
Dynamics 365
Saba

SAP SuccessFactors
Workday

And many more coming...

Later this year, we intend to make APIs publicly available so our broad ecosystem of customers and partners can also integrate with Microsoft Viva

Nearly 60%

of people say they feel less connected to their team after shifting to remote work.

Microsoft Work Trend Index, 2020



Viva Connections Communications and culture

Keep everyone connected

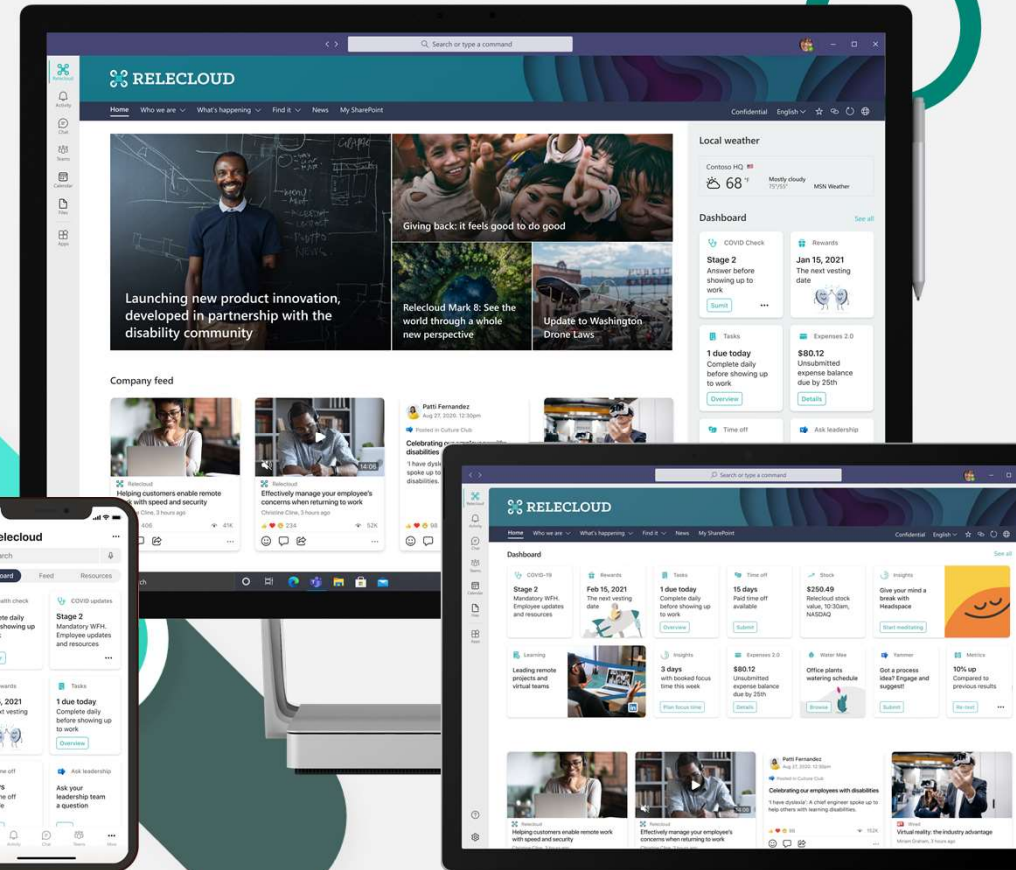
Encourage meaningful connections across the organization by enabling employees to easily discover relevant communications and communities.

Make it easy for people to contribute

Foster a culture of inclusion by empowering every employee to contribute ideas and share feedback.

Unite and inspire your organization

Align the entire organization around your vision, mission, and strategic priorities



70% of employees

reported higher stress levels and 40% are experiencing decreased mental health

The Other COVID-19 Crisis: Mental Health, Qualtrics, 2020



Viva Insights

Productivity and wellbeing

Deliver personalized and actionable insights

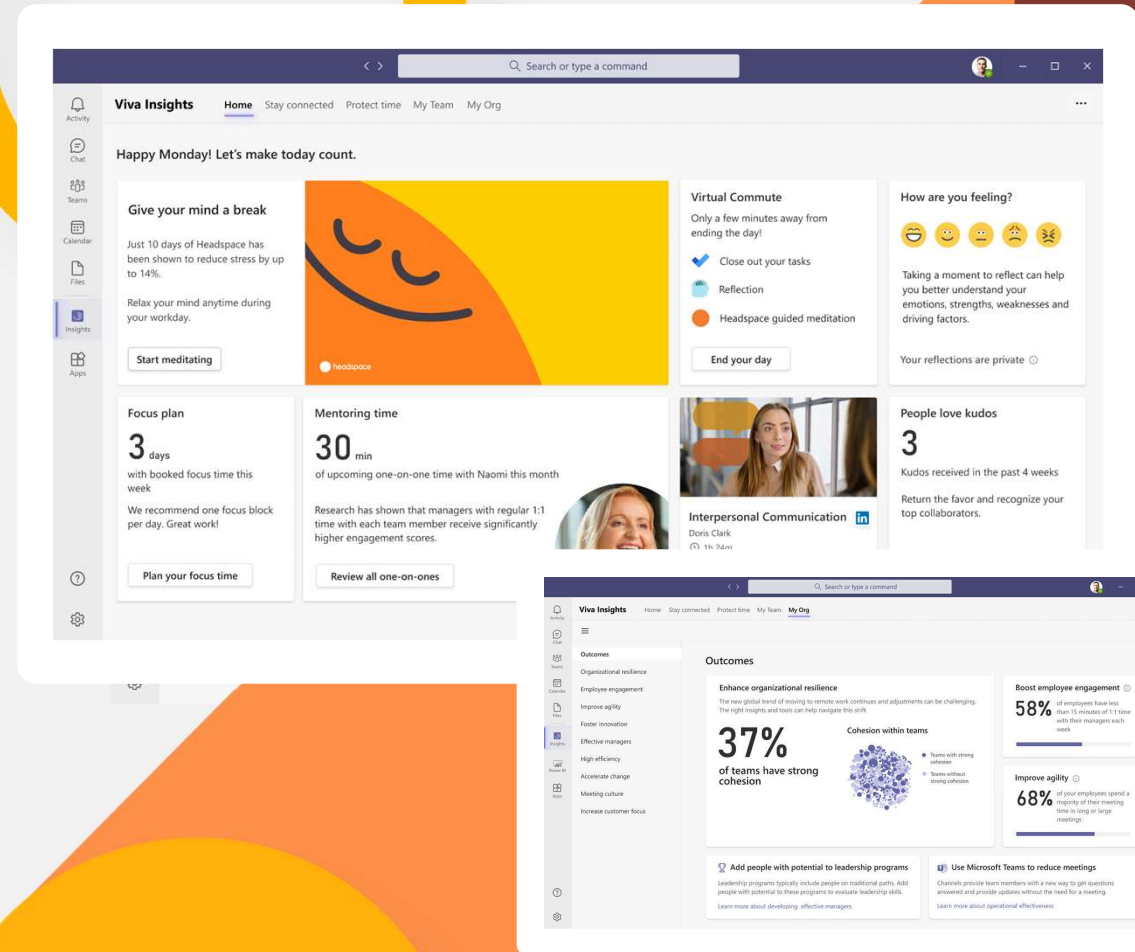
Empower individuals, teams, and orgs to achieve balance, build better work habits, and improve business outcomes with personalized insights and recommended actions.

Quantify the impact of work on people and business

Gain data-driven, privacy-protected visibility into how work patterns affect wellbeing, productivity, and results.

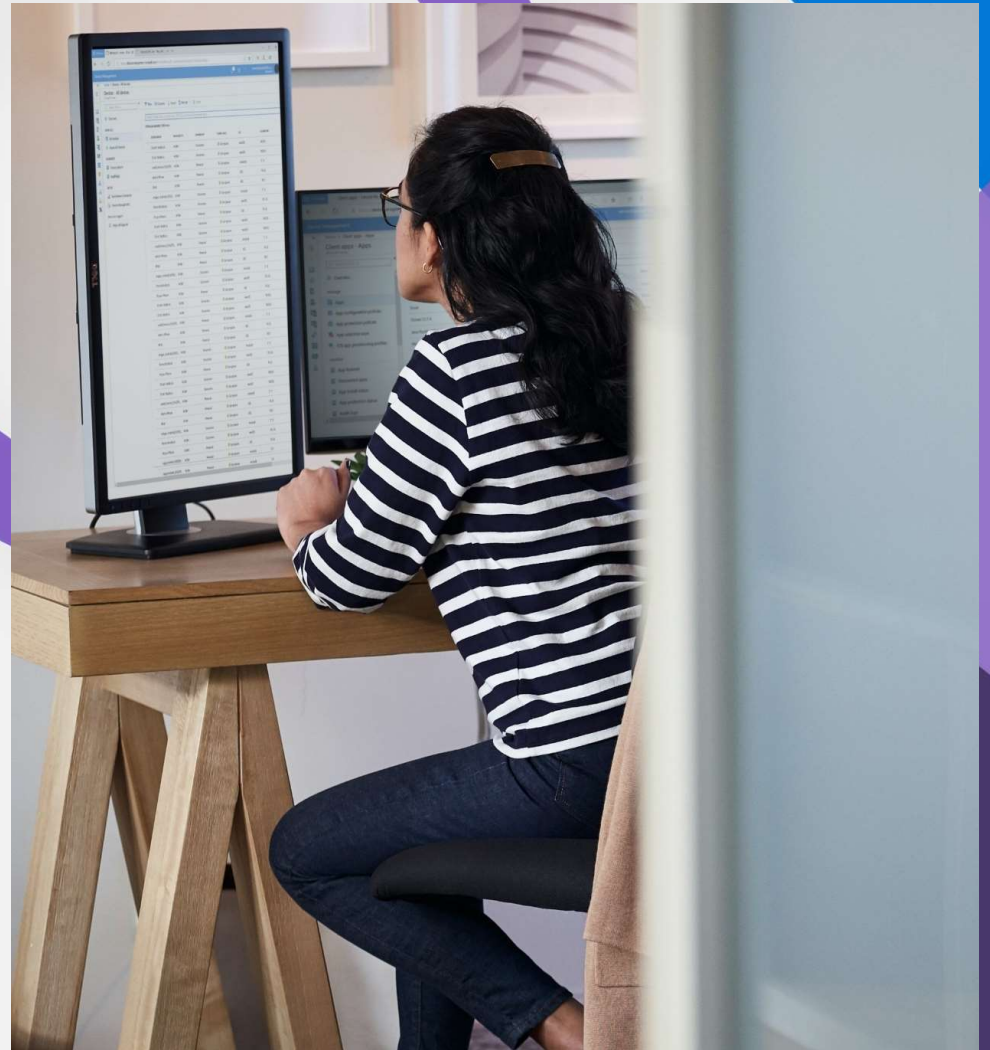
Address complex business challenges

Use advanced tools and additional data sources to perform deeper analysis, address challenges important to your business, and respond quickly to change.



People spend about an hour
a day – or up to seven weeks a year –
searching for or recreating information

Spiceworks/Ziff Davis survey commissioned by
Microsoft, 2021



Viva Topics

Knowledge and expertise

Turn content into usable knowledge

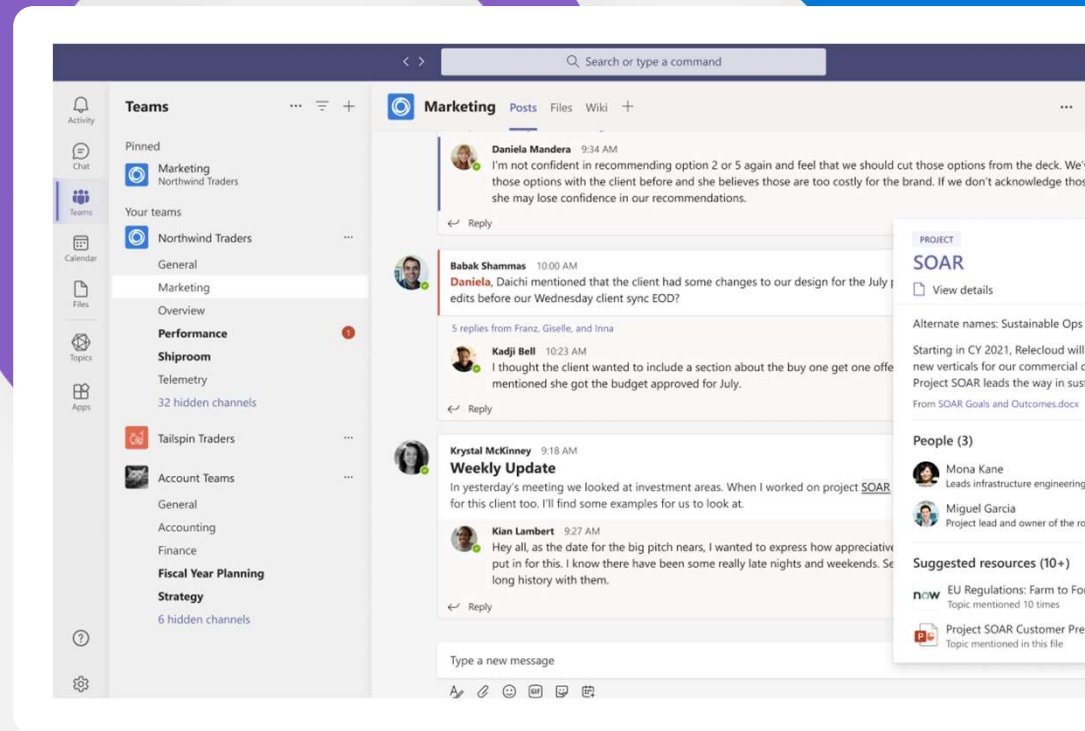
Use AI to reason over your organization's content and automatically identify, process, and organize it into easily accessible knowledge

Organize knowledge into topic pages

Enable your organization's experts to share and refine knowledge through curated topic pages, automatically generated and updated by AI

Make knowledge easy to discover and use

Deliver relevant topic cards in the apps people use everyday



79% of CEOs worldwide

are concerned that a lack of essential skills in their workforce is a barrier to future growth¹

Meanwhile, employees only have 1% of their workweek to focus on learning new skills²

¹PwC CEO Survey, 2019

²Leading in Learning, Bersin by Deloitte



Viva Learning

Skilling and growth

Make learning a natural part of your day

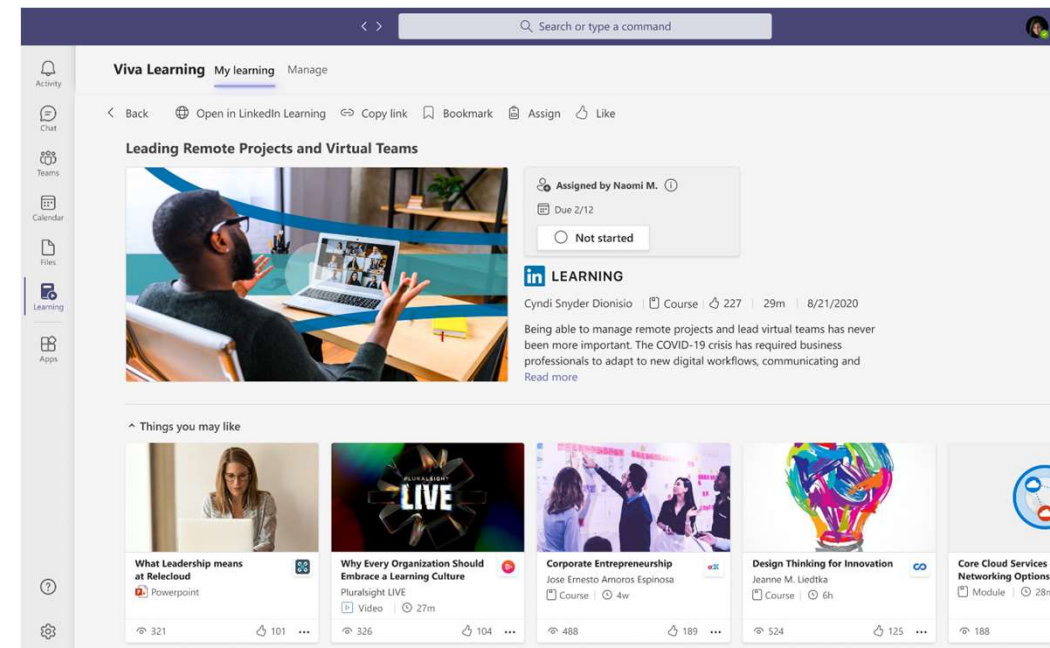
Foster a culture of learning by enabling people to easily discover, share, and engage with learning integrated into Microsoft Teams.

Make all your learning content available in one place

Simplify the learning experience by bringing together world class content from LinkedIn Learning, 3rd parties, Microsoft Learn, and your own content.

Drive results that matter

Empower your leaders and employees to curate, assign and track learning aligned with business outcomes.



What's next

Visit: www.microsoft.com/en-us/microsoft-viva/overview

Schedule a demo for Microsoft Viva solutions

